



ODC NETWORK POSITION DESCRIPTION

Title: Summer Camp Youth Leader

Reports to: Jennifer Laforest, Naturalist

Status: Part-time averaging 9-12 hours per week, unpaid with volunteer credit available

Timeline: One to eight weeks in June, July, August 2026

Overview: The Summer Camp Youth Leader is an unpaid, volunteer position. This position assists at the Outdoor Discovery Center and at off-site locations. The volunteer's primary job responsibilities include being a positive role model while interacting with ODC Summer Campers, assisting with camp activities (including set-up and clean-up), and assisting other staff in meeting the overall goals of the organization.

Interested applicants should meet the following **Requirements:**

- Individuals aged 13 - 18 years old
- Teens who want to share their love of nature and outdoor activities with younger kids
- Youth who can commit to at least one week, 8:30am - 12:30pm, Tuesday through Thursday, between June and August 2026

Participants can earn the following **Benefits:**

- Develop work experience, leadership skills, and nature knowledge
- Accumulate volunteer and community service hours
- ODC t-shirt to wear at camp

Youth Leaders will meet the following **Expectations:**

- Assist with camp activities (may include playing games, fishing, using nets, etc.)
- Help set-up and clean-up materials and spaces and other tasks as needed
- Ability to pay close attention to details, instructions, and protocols
- Ability to present ideas effectively to younger children (general comfort with public speaking)
- Strong ability to work collaboratively and follow guidance
- Attend a training session with other Youth Leaders on June 9, 2026
- Support the overall goals of the ODC Network

ODC Network Diversity Policy Statement:

The ODC Network is an equal opportunity employer. [Click here](#) to read our diversity statement.

Physical Demands:

This position requires the ability to work outside in various weather conditions. The Summer Camp Youth Leader must be able to walk, stand, and sit for extended periods of time.

Much of our time is spent outdoors, getting wet and/or dirty during activities, games or crafts is a daily possibility.

These job responsibilities represent only the essential and most significant duties of the position. An addendum that reflects special tasks, responsibilities or directives may be created for each staff person based upon their specific work agreement.

Volunteer Signature

Date

Parent/Guardian Signature

Date